

Phantom Lake YMCA Camp

Staff Development Program

Phantom Lake YMCA Camp

S110 W30240 YMCA Camp Road, Mukwonago, WI 53149

(262) 363-4FUN : FAX (262) 363-4351 : office@phantomlakeymca.org

REFERENCE QUESTIONNAIRE (Please print or type your answers)

All New SDP are required to distribute 3 reference forms to professional or academic references. One reference should be filled and returned by a family member. Reference forms can be mailed or faxed to Phantom Lake YMCA Camp directly from the reference.

Name of Applicant _____

This applicant has applied for a position in the Staff Development (Junior Counselor) Program at Phantom Lake YMCA Camp.

I understand and agree that this Reference Questionnaire is confidential and waive any future right to review this document.

SDP Applicant's Signature

_____/_____/_____
Date

The above named person is applying to be a member of the Staff Development Program at Phantom Lake YMCA Camp. We would appreciate your most candid and objective opinion, since we work closely with children, and are sincerely dedicated to employ a staff that has proven abilities, emotional maturity, sound character and positive attitudes.

Please consider the questions carefully and remember, an accurate rating based on your experience with the applicant, is more important to the applicant and more useful to us, than one that is so outstanding that he/she may not be able to live up to it. As most of our positions are "live-in" 24-hour-day-to-day, we need individuals with much interest, enthusiasm, stamina, and dedication in serving others. Thank you for your time.

Please complete the following, regarding the above named applicant

	Superior	Good	Average	Below Average	Poor	N/A
FIRST IMPRESSION						
NEATNESS / PRIDE IN APPEARANCE						
SELF ASSURANCE						
LEADERSHIP WITH PEERS						
ABILITY TO RELATE TO CHILDREN						
INTEGRITY						
CHRISTIAN CHARACTER						
SENSE OF HUMOR						
ENTHUSIASM						
CREATIVITY						
ABILITY TO COMPLETE JOBS						
DESIRE TO SERVE OTHERS						
ABILITY TO ADJUST TO NEW SITUATIONS						
DEGREE TO WHICH CHILDREN RELATE TO APPLICANT						
WORK HABITS						
WILLINGNESS TO ACCEPT SUPERVISION						
CONCERN FOR CARE OF EQUIPMENT						
EMOTIONAL MATURITY						
INITIATIVE						
COMMUNICATION SKILLS						
COMMON SENSE						
FRIENDLY, PERSONABLE						

We are a summer resident camp located in southeastern Wisconsin. If you have further inquiry on our camp, feel free to visit www.phantomlakeymca.com



We build strong kids, strong families and strong communities.

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In your opinion, what areas could the applicant improve in?

Would you be enthusiastic about having one of your children in this applicant's care during a summer camp session?

Why or why not?

How long have you known the applicant and in what capacity?

Which of the following best sums up your feelings about the applicant's potential as a Phantom Lake YMCA Camp SDP (Junior Counselor)? (please circle)

Highly Recommend

Recommend

Not Sure

Do Not Recommend

Any additional comments?

Your Name (Please Print) _____

Occupation _____

Place of Employment _____

Home Phone _____ Alternate Phone _____

Your Signature _____ Date _____



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